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(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To direct the Secretary of Defense to conduct a study on the feasibility, costs, and benefits of providing housing for civilian workers at certain naval shipyards, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mrs. KIGGANS of Virginia introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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**A BILL**

To direct the Secretary of Defense to conduct a study on the feasibility, costs, and benefits of providing housing for civilian workers at certain naval shipyards, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Defense Shipyard  
5 Workforce Housing Act of 2025”.

1 **SEC. 2. DEPARTMENT OF DEFENSE STUDY ON FEASIBILITY,**  
2 **COSTS, AND BENEFITS OF PROVIDING HOUS-**  
3 **ING FOR CIVILIAN WORKERS AT CERTAIN**  
4 **NAVAL SHIPYARDS.**

5 (a) STUDY.—The Secretary of Defense, in coordina-  
6 tion with the Secretary of the Navy and the Director of  
7 the Office of Industrial Policy of the Department of De-  
8 fense, shall conduct a study to assess the feasibility, costs,  
9 and benefits of providing apartment-style or dormitory  
10 housing for civilian workers at covered naval shipyards.  
11 Such study shall include each of the following:

12 (1) An assessment of the estimated costs of  
13 constructing, maintaining, or leasing apartment-style  
14 housing units for shipyard workers.

15 (2) An assessment of the potential economic  
16 and workforce benefits, including recruitment and  
17 retention rates.

18 (3) An assessment of the feasibility of imple-  
19 menting housing solutions at various public shipyard  
20 locations.

21 (4) An assessment of the operational effects of  
22 providing housing, including on worker availability,  
23 morale, and commuting burdens.

24 (5) Options for deducting fair-market rent or  
25 below-market housing fees directly from employee

1       paychecks, including administrative, legal, and con-  
2       tractual implications.

3               (6) Comparisons with similar workforce housing  
4       models used by the Department of Defense or other  
5       Federal agencies.

6               (7) Case studies of at least two covered naval  
7       shipyards that include specific data on the potential  
8       effectiveness of workforce housing solutions.

9       (b) REPORT.—Not later than 18 months after the  
10      date of the enactment of this Act, the Secretary shall sub-  
11      mit to Congress a report on the results of the study con-  
12      ducted under subsection (a).

13      (c) COVERED NAVAL SHIPYARDS.—In this section, a  
14      covered naval shipyard is any of the following:

15              (1) Norfolk Naval Shipyard, Virginia.

16              (2) Pearl Harbor Naval Shipyard and Inter-  
17      mediate Maintenance Facility, Hawaii.

18              (3) Portsmouth Naval Shipyard, Maine.

19              (4) Puget Sound Naval Shipyard and Inter-  
20      mediate Maintenance Facility, Washington.